

**The Caribbean Centre for Renewable Energy and Energy
Efficiency (CCREEE)**

**Caribbean Efficient and Green-Energy Buildings Project
P179519**

Negotiated
**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

13 December, 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Caribbean Centre for Renewable Energy and Energy Efficiency (the Recipient) will implement the Caribbean Efficient and Green-Energy Buildings Project (the Project), as set out in the Financing Agreement. The International Development Association (the “Association”), has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Executive Director of the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit six-monthly reports, no later than 45 days after the end of each reporting period, to the Bank throughout Project implementation, commencing after the Effective Date of the Financing Agreement.</p>	<p>Caribbean Centre for Renewable Energy and Energy Efficiency (CCREEE)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Activities which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>CCREEE</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a project team with qualified staff and resources to support management of ESHS risks and impacts of the Project including an environmental and social specialist.</p>	<p>Establish and maintain a project team as set out in the Financing Agreement. Hire or appoint the environmental and social specialist no later than 90 days after the Effective Date of the Financing Agreement and thereafter maintain this position throughout Project implementation.</p>	<p>CCREEE</p>
1.2	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies such as the regional waste management strategy, capacity building, training, and any other technical assistance activities under the Project</p>	<p>Throughout Project implementation.</p>	<p>CCREEE</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Ensure that CCREEE staff and consultants in the project team are engaged in the implementation of the activities consistent with ESS2. To this end, ensure that the following measures are carried out, as and if needed:</p> <ul style="list-style-type: none"> a) Provide all CCREEE staff/consultants in the project team with information and documentation that is clear and understandable regarding their terms and conditions of employment through written contracts setting out their rights, including, inter alia, rights related to hours of work, wages, overtime, compensation and benefits, as well as written notice of termination of employment, and details of severance payments, as applicable; b) Implement measures, as applicable, to, inter alia: enable CCREEE staff/consultants in the project team to benefit from, inter alia, access to grievance and redress mechanisms without fear of retaliation; and effective freedom to form and join workers organizations or alternative mechanisms for expressing their concerns and protect their rights related to labor and working conditions; c) Develop a code of conduct for CCREEE staff/consultants in the project team which shall include measures to prevent and respond to SEA and SH cases. 	Carry out the measures throughout the implementation of the activities.	CCREEE
ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
This Standard is not Relevant			
ESS 4: COMMUNITY HEALTH AND SAFETY			
This Standard is not Relevant			
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
This Standard is not Relevant			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
This Standard is not Relevant			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
This Standard is not Relevant			
ESS 8: CULTURAL HERITAGE			
This Standard is not Relevant			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]		
This Standard is not Relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
<p>10.1 STAKEHOLDER ENGAGEMENT ACTIVITIES PREPARATION AND IMPLEMENTATION</p> <p>Incorporate stakeholder engagement and information disclosure measures in the implementation of Project activities, in a manner consistent with ESS10. To this end, ensure that the following measures are implemented:</p> <ul style="list-style-type: none"> a) Provide stakeholders with information about the environmental and social risks and impacts of Project activities in a timely, understandable, accessible and appropriate manner and format, including but not limited to any environmental and social instruments prepared. b) Consult stakeholders in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation, including with regards to any environmental and social instruments prepared as part of Project activities. c) Document stakeholder engagement activities, including: description of consultations and participation mechanisms utilized, and records of meetings held; feedback received and responses to said feedback; and measures to engage stakeholders who, because of their particular circumstances, may be disadvantaged or vulnerable. 	<p>Implement the stakeholder engagement activities throughout the implementation of Project activities.</p>	<p>CCREEE</p>
<p>10.2 PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p>	<p>Establish the grievance mechanism no later than 120 days after Effective Date of the Financing Agreement and thereafter maintain and operate the mechanism throughout implementation of Project activities.</p>	<p>CCREEE</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.		
CAPACITY SUPPORT			
CS1	Provide training to project staff and consultants on: <ul style="list-style-type: none"> • Stakeholder mapping and engagement • Specific aspects of environmental and social management relevant to the Project • Grievance Mechanism • Inclusion of E&S requirements in contracts 	No later than 30 days after the completion of action 1.1. Training shall continue throughout Project implementation.	CCREEE